

65. Employment in Security Agency (Industries and Establishments wherein Office Staff and Security Guards are Appointed by such Agency)

Notification No. KAE 18 LWA 2022 dated 28-07-2022

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Minimum Wages with effect from 28-07-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469- 7616 = 1853 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Part - 1 Field Staff

Sl. No.	Class of Employments		Minimum Rates of Wages							
			Zone.I		Zone.II		Zone.III		Zone.IV	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
Highly -Skilled Workers										
1	Security Officer, Field Officer and other Skilled Work.	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	754.20	19609.23	722.36	18781.34	692.03	17992.88	663.15	17241.96
Skilled Workers										
2	Security Supervisor, Security Inspector, Assistant Security Officer, Intelligence & Fire Fighting and other Skilled Work	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	703.15	18281.90	673.74	17517.22	645.73	16788.95	619.05	16095.36
Semi- Skilled Workers										
3	Security Guard without Arms, Head Guard , Security Searcher, Lift Operator and other Semi Skilled Work.	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	690.99	17965.86	662.16	17216.23	634.70	16502.30	608.55	15822.36

Un-Skilled Workers										
4	Peon, Office Boy, Attender, Helper / Assistant Dalayat, Majdur, Sweeper, Cleaner and other Un-Skilled Work.	Basic	571.06	14847.65	543.87	14140.62	517.97	13467.26	493.31	12825.96
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	656.58	17071.25	629.39	16364.22	603.49	15690.86	578.83	15049.56
Office staff and Drivers										
Employment Details			Zone.I		Zone.II		Zone.III		Zone.IV	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	702.10	18254.90	668.70	17385.60	636.84	16557.70	606.51	15769.30
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	787.62	20478.50	754.22	19609.20	722.36	18781.30	692.03	17992.90
2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	754.20	19609.23	722.36	18781.34	692.03	17992.88	663.15	17241.96
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	703.15	18281.90	673.74	17517.22	645.73	16788.95	619.05	16095.36
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	690.99	17965.86	662.16	17216.23	634.70	16502.30	608.55	15822.36

5	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	703.15	18281.90	673.74	17517.22	645.73	16788.95	619.05	16095.36
6	Car Driver, Jeep Driver, Light Vehicle Drivers, Tom Tom , Three Wheeler Vehicle Drivers	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		Total	690.99	17965.86	662.16	17216.23	634.70	16502.30	608.55	15822.36

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone - 2: Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.